

Employees' Conflict of Interest Group Guideline - (Annex III)

Declaration at Recruitment

As a part of the Generali recruitment process, we require that you declare:

- If you will perform external engagements or other external paid activities, following your recruitment by Generali
- If you hold, directly or indirectly, significant financial or economic interest (a significant interest is always existing when a minimum 5% stake is held) in Generali competitors' or suppliers' undertakings
- If your Close Persons are Employees of one of the Generali Group companies
- Any other situation that may impair or be perceived to impair your ability to act with integrity and/or objectivity in your role within Generali

Details of Declaration:

Name:	Signed:
Dated:	